

LET'S WORK TOGETHER

Innovative resources for those who want to support women confronted with domestic violence on their return-to-work path!



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Acting & Collaborating to Tackle Intimate Violence

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According to a study led by the European Union Agency for Fundamental Rights (FRA, [2014](#)), 1 in 3 women in Europe “has experienced physical and/or sexual violence since she was 15 years old” and 1 in 5 “has experienced physical and/or sexual intimate partner violence”. A situation which has worsened following the Covid-19 crisis.

While women already face numerous discriminations in the job market, women confronted with domestic violence encounter a range of additional obstacles that make it more difficult for them to enter and maintain employment. Access to and sustaining stable employment are however basic conditions for the emancipation of women facing domestic violence. Financial autonomy, as well as support from a caring work environment (trained and aware about the problems of victims) are key elements that enable individuals to maximize their chances of getting out of a situation of violence.

The **ACTIV** partnership has noted the lack of collaboration between the different actors involved in the socio-professional (re) integration of women confronted with domestic violence. To offer women effective help, the project will facilitate the collaboration between the support and orientation structures as well as companies, who currently don't work together on this issue.

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The **#ACTIVproject** will improve the socio-professional (re)integration of women confronted with domestic violence and it will raise awareness on this issue with the following resources:



A guidebook, with essential definitions and highlighting the main steps of a successful return to work.



A learning toolbox, for the structures involved in the return-to-work process for women who are confronted with domestic violence.



A white paper, aimed at policy makers, corporate actors and all organisations working on the subject with concrete recommendations to improve support for women in their return-to-work journey.

The **#ACTIVproject** is co-funded by the [Erasmus+ Programme](#) of the European Union, and will be implemented from November 2020 to December 2022.

Its content reflects the views of the authors, and the European Commission cannot be held responsible for any use which may be made of the information contained therein (2020-1-BE01-KA204-074919).

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